

# PREPARING FOR A LINE-OF-DUTY INJURY OR DEATH: ESSENTIAL DOCUMENTS AND INFORMATION

Preparation is crucial for fire departments and the loved ones of firefighters in case of a line-of-duty injury or death. Having the necessary documents and information readily available can help ease the burden during a difficult and stressful time and ensure that proper benefits, support, and procedures are followed efficiently.



## FIRE DEPARTMENTS

**Fire departments** need to be ready by taking the following steps for all personnel.

- Maintain up-to-date personnel files, including:
  - Emergency contact information
  - Next of kin designation
  - Copies of life insurance policies
  - Pension or retirement beneficiary forms
  - Any signed department-specific benefits documents
- Have a designated point of contact for family notification and have clear guidelines for handling a serious injury or death.
- If a firefighter has had a duty-related injury or illness, workers' compensation files should be kept in case that information is needed for future claims.
- Departments should also prepare a funeral or memorial service guideline that includes:
  - Death notification guidelines
  - Levels of honor
  - Flag presentation procedures
  - Honor guard participation
  - Communication with local, state, and national firefighter support organizations



#### **Department Checklist:**

Scan QR code or visit https://bit.ly/44K2wCL



### **FAMILIES**

Families should also be prepared for the worst-case scenario. Having the following organized in a secure place but easily accessible at any time of the day or night will help reduce stress during an already overwhelming time.

- The firefighter's will
- Power of attorney
- Advance medical directives
- Copies of the firefighter's insurance policies
- Pension information
- Any other department-issued benefits paperwork
- A list of key contacts for the fire department, such as the chief, captains, and the chaplain
- The firefighter's wishes regarding funeral arrangements



#### Family Checklist:

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