

THURSDAY, JUNE 2	0			
4:00-6:00pm	Ice Cream Social Registration sponsored by Tesla			
FRIDAY, JUNE 21				
8:00-9:00am	Registration with light refreshments			
9:00-10:30	Welcome and Opening Session			
	Welcomes from Chief Tonya Hoover, Deputy U.S. Fire Administrator; Ed Tase, FASNY President; and Daniel Neaverth,			
	Erie County Emergency Services Commissioner			
	Keynote: It's Game Time! Leading and Engaging Volunteers and Employees with Jan Spence			
10:30-10:45	Break			
	H&S	R&R	Leadership	
10:45-12:15	Behind the "8 Ball:" The First 15	R&R Strategies that Work: A Case Study	Leveling Up: The Emotionally Intelligent	
	Minutes	of a Four-Year Journey to R&R Success	Instructor/Leader	
	Timothy Cowan	Warren Jones and Kent Swarts	Douglas Cline	
12:15-1:15	Networking Lunch sponsored by Amazon Business			
1:15-2:45	From the Lab to the Kitchen	Model Mentorship Programs to Connect	Balancing Flames and HR Frames: A	
	Table: Breaking Down Cancer	Generations and Improve Volunteer	Comprehensive Approach to Risk	
	Data to Digestible Pieces for	Retention	Management in the Fire Service	
	Volunteer Firefighters	Tiger Schmittendorf	Brian Foley	
	Maria Koeppel			
2:45-3:00	Break			
3:00-4:30	Solar Safety: Suppressing Fires	Volunteering for the 21st Century:	It Starts at the Top: The Importance Of	
	Involving Solar Power Energy	Recruitment and Retention Resource	Leadership Supporting Health and	
	Systems	Roundtable	Wellness	
	William (Bill) Hopson	John Buckman III and Dr. Candice	Jill Holland and David Denniston	
		McDonald		
4:30-6:00	Networking Expo			
	Exhibitors: AES Corporation, Amazon Business, BK Technologies, CellBlock, Clarion, Columbia Southern University, DripDrop,			

FASNY, Firefighter Cancer Registry, Frontier Energy, GBC Fundraising, Lincoln Financial Group, Lucid Diagnostics, MissonCIT, LLC, NAFTD, NERIS, NFPA, Sustainable Workplace Alliance, Tesla, United Diagnostics, Visit Buffalo Niagara, Wendell's Mint

SATURDAY, JUNE 2	2				
8:00-8:50am	General Session & Breakfast				
	Small Town, BIG Problem: An Overview of the 2023 East Palestine Derailment with Chief Keith Drabick				
	H&S	R&R	Leadership		
9:00-10:30	Igniting Engagement: Interactive Educational Program Ideas Brene Duggins	Culture in the Firehouse: Are We Fostering a Welcoming Environment in Small Town America? Doug deBest	Staffing for Tomorrow: Developing a Foundation of Succession Planning John Buckman III and Brian McQueen		
10:30-10:45		Break			
10:45-12:15	Brush, Vegetation, Field: Preparing for Wildfire No Matter the Terrain Bill Arsenault	DEI for Today: Reimagining DEI in Your Agency Alisa Arnoff	The Value of Vulnerability: What is a NIOSH LODD Investigation, and How Does it Impact the Fire Service? Patrick Montague		
12:15-1:15	Networking Lunch sponsored by Sustainable Workplace Alliance				
1:15-2:45	Implementing an Operational Training Program for Small Town Fire Departments Joseph Maruca	Fire Up Your Recruitment Game: Harnessing Digital Tools for Recruitment Success Katie Bulla	Simple Data for Complex Problems John Oates		
2:45-3:30		Debrief and Closing Session			