



ANNUAL REPORT





To provide a unified voice for volunteer Fire/EMS organizations.

This Mission will be accomplished by:

- Representing the interests of the volunteer fire, emergency medical, or rescue organizations at the U.S. Congress and federal agencies
- Promoting the interests of the state and local organizations at the national level
- Promoting and providing education and training for the volunteer fire, emergency medical, or rescue organizations
- Providing representation on national standards setting committees and projects
- Gathering information from and disseminating information to the volunteer fire, emergency medical, or rescue organizations



Letter from the Chair



As I think back to 2022, I first want to take a moment to thank all of the volunteer firefighters, EMS providers, rescue workers, non-operational volunteers, and the families that support them for all that you have done and continue to do. Being a volunteer or the family member of a volunteer requires many sacrifices, but the rewards are immeasurable. Our communities depend on you to be there for them in their times of need, and you can rest assured that the NVFC is here for you to make sure you have the resources and tools to help you thrive.

This Annual Report highlights our initiatives over the past year. These include the launch of the NVFC First Responder Helpline, which provides our members with support and assistance with behavioral health challenges and a variety of work-life stresses. We were able to bring our signature Training Summit back in full force in 2022 and hosted our second Recruitment & Retention Experience. We've added 11 new courses to our Virtual Classroom as well as a New Recruit Track that departments can incorporate into their onboarding process. We've joined with our partners to offer gear giveaways, product donations, scholarships, and more to help our members be safer and better prepared. And we've fought for volunteers on national work groups, standard setting committees, and on Capitol Hill.

Our mission is to serve you, and we will continue to do so by providing quality programs, resources, advocacy, and training to help you be at your best. If you are not currently a member, I encourage you to join so you can take advantage of all of the benefits of membership. You can learn more at www.nvfc.org/join.

We appreciate your support of the NVFC and we look forward to an exciting 2023.

Sincerely,

Steve Hirsch,
Chair



Governance

The NVFC Board of Directors is made up of up to two directors each from 47 state fire associations. Officers are elected by the board for two-year terms. The Executive Committee is comprised of four officers, the chair of the Legislative Committee, the chair of the EMS/Rescue Section, and five NVFC directors elected by the board who serve two-year terms.

The board meets as a whole twice a year – once in the spring and once in the fall. The 2022 spring meeting was held in Arlington, VA, on April 8-9 while the fall meeting was held in Wilmington, NC, on October 26-28.

Officers:



Chair
Steve Hirsch



1st Vice Chair
Kevin D. Quinn



2nd Vice Chair
Dallas Renfrew



Secretary/Treasurer
Jeff Cash

| Executive Committee: | | | |
|----------------------|---------------|----------------|--------------|
| Paul Acosta | Steve Hirsch | Kevin Quinn | Bob Timko |
| Jeff Cash | Brian McQueen | Eric Quinney | Reid Vaughan |
| Bob Guthrie | Bill Offerman | Dallas Renfrew | |

| Committees: | | | |
|----------------------------------|--------------------------------|--------------------------------|-----------------------------|
| • Audit | • EMS/Rescue Section | • Homeland Security | • Recruitment and Retention |
| • Bylaws | • Executive | • Legislative | • Standards & Codes |
| • Communication & Technology | • Finance | • Membership/Awards | • Volunteer Advocacy |
| • Conference | • Hazmat Response | • Nominating | • Wildland |
| • Diversity, Equity, & Inclusion | • Health, Safety, and Training | • Pandemic Response Task Force | |

| Affiliated Organization |
|--------------------------|
| • NVFC 21st Century Fund |

NVFC Board of Directors

Alabama Firefighter's Association

Larry Jarvis
C.R. (Reid) Vaughan

Alaska State Firefighters Association

Sara Garcia
Dorianne Sprehe

Arizona Fire Chiefs Association

Bobby Apodaca
Joseph DeWolf

Arkansas State Firefighters Association

Rob Ingram
Jeff Jones

California State Firefighters' Association

Richard Brown
Eddie Sell

Colorado State Fire Fighters Association

Paul Acosta
Ken Wettstein

Connecticut State Firefighters Association

Lew Clark
Robert Guthrie

Delaware Volunteer Firefighter's Association

Willard "Bill" Betts
Norman (Jay) Jones

Florida Fire Chiefs' Association

Darian Brown
Tim Diamond

Georgia State Firefighters Association

David Bullard

Illinois Firefighters Association

Bill Offerman
Robert Reason

Indiana Volunteer Firefighters Association

Jack Kerney
Jean W. Smith

Iowa Firefighters Association

Roger Bissen
Marvin Trimble

Kansas State Firefighters Association

Steve Hirsch
Dan Romine

Kentucky Firefighter's Association

Pat Thompson

Louisiana State Firemens Association

Guy Bonin
Kenn Fontenot

Maine State Federation of Firefighters

Ken Desmond
Joseph Guyotte

Maryland State Firemen's Association

Eric Bernard
David Lewis

Massachusetts Call/Volunteer Firefighters Association

Dr. Michael Goldstein
Joseph Maruca

Michigan State Firemen's Association

Cliff Messing
Paul Wayco

Minnesota State Fire Department Association

Judy Thill
Dave Yurczyk

Mississippi Firefighter's Association

George Stevens
Jennifer Williams

Fire Fighters Association of Missouri

Rob Erdel
Keith Smith

Montana State Volunteer Firefighters Association

Jerry Brothers
Kevin Moritz

Nebraska State Volunteer Firefighters Association

Joel Cerny
Justin Scamehorn

Nevada State Firefighter's Association

Mike Heidemann
Steve McClintock

New Hampshire Association of Fire Chiefs

Charles Corey
Frank Fraitzl

New Jersey State Firemen's Association

Brian Foley
George Heflich, Sr.

Firefighters Association of the State of New York

Brian McQueen
Ken Pienkowski

North Carolina State Firefighters' Association

Tim Bradley
Jeff Cash

North Dakota Firefighter's Association

Allan Klein
David Lautt

Ohio State Firefighters' Association

Timothy Adams
Rodger Sansom

Oklahoma State Firefighters Association

Cliff Davidson
Sheri Nickel

Oregon Volunteer Firefighters Association

Steve McClintock
Jason Servatius

Firefighters' Association of the State of Pennsylvania

Paul Lukus
Robert Timko

Rhode Island State Firefighters' League

Kevin Quinn
Mark St. Pierre

South Carolina State Firefighters' Association

Jack Kirlin
Keith Minick

South Dakota Firefighters Association

Charlie Kludt
Jeremy Walla

Tennessee Fire Chiefs Association

Barron Kennedy
Melvin Martin

State Firefighters' and Fire Marshals' Association of Texas

Dallas Renfrew
Tim Rutland

Utah State Firefighters' Association

Brent Marshall
Lance Nay

Vermont State Firefighters' Association

Robert Kilpeck
Bob Patterson

Virginia State Firefighters Association

Ken Brown
Steve Ennis

Washington State Fire Fighters' Association

T.J. Nedrow
Ron Roy

West Virginia State Firemen's Association

Thomas Miller

Wisconsin State Firefighters Association

Chris Klahn
Philip C. Stittleburg

Wyoming State Firemen's Association

Eric Quinney
Lawrence Erdmann

Finances

Statement of Financial Position As of December 31, 2022

12/31/2022

Assets

| | |
|------------------------|------------|
| Cash | \$ 557,288 |
| Accounts Receivable | 712,429 |
| Other Current Assets | 91,414 |
| Investments | 1,049,231 |
| Fixed Assets, net | 59,823 |
| Other Long-Term Assets | 12,442 |

Total Assets **\$ 2,482,627**

Liabilities and Net Assets

| | |
|---------------------|------------|
| Liabilities | |
| Payables | \$ 196,487 |
| Accrued Liabilities | 67,879 |
| Deferred Revenue | 211,088 |

Total Liabilities **475,454**

Net Assets

| | |
|----------------------------|-----------|
| Without Donor Restrictions | 1,782,447 |
| With Donor Restrictions | 224,726 |
| Net Assets, Ending | 2,007,173 |

Total Liabilities and Net Assets **\$ 2,482,627**

This financial information is preliminary, unaudited, and subject to revision upon completion of the Council's closing and audit processes.



The NVFC Board of Directors at the 2022 spring meeting.

Membership

The NVFC ended 2022 with 28,078 members, including individuals, states, and corporations. Individual membership is just \$21 per year and comes with a variety of benefits, including:

- Access to the First Responder Helpline – *New Benefit!*
- \$10,000 AD&D insurance policy
- Free access to all courses in the NVFC Virtual Classroom
- Access to the Volunteer Voices online member community
- Educational discounts to online universities and fire service training
- Eligibility to apply for members-only giveaways and scholarships
- Discounts on products and services from NVFC partners

New in 2022, NVFC members can now take advantage of Amazon Business for special offers and discounts for their fire or EMS department purchases. Also in 2022, the NVFC launched Volunteer Voices Live, a live virtual conversation series hosted on Zoom in which participants discuss a hot topic circulating in the Volunteer Voices community.

Not a member? Learn more about benefits and join at www.nvfc.org/join.



NVFC WA director T.J. Nedrow and deputy CEO Candice McDonald filmed a series of PSAs to make the roadways safer for emergency responders.

NVFC First Responder Helpline

In October, the NVFC launched the First Responder Helpline to provide members with support for a variety of behavioral health issues and work-life stresses. Similar to an employee assistance program, the First Responder Helpline provides NVFC members and their household families with immediate assistance in a crisis moment as well as confidential counseling, resources, and referrals to assistance for a range of issues including:

- stress management
- depression
- family conflict
- anxiety
- relationships
- financial or legal concerns
- substance misuse
- grief or loss
- problem gambling
- child or elder care

The First Responder Helpline is provided through Provident by Business Health Services in partnership with Responders 1st Call. The contact center is staffed by master's level clinicians with an average of five years of experience specially trained in assisting and supporting first responder groups. Learn more at www.nvfc.org/helpline.

** Please note, the NVFC First Responder Helpline is a benefit for NVFC members and replaces the old Fire/EMS Helpline that had previously been offered. Departments that are still displaying the old Fire/EMS Helpline information and number should remove those materials as that line has been discontinued. **

Advocacy

The NVFC has representatives on 20 National Fire Protection Association standards-setting committees and represents the volunteer fire and emergency services on numerous national workgroups and task forces.

The NVFC advocates on Capitol Hill for legislation that will benefit the fire and emergency services. Members can also take action through the NVFC Legislative Action Center, which moved to the VoterVoice platform in 2022. The NVFC issues an Action Alert when there is a legislative priority before Congress, and members can then use the platform to easily contact their Senators and Representative to ask them to support the legislation.

The NVFC showed its support of several industry priorities in 2022, including the following:

- On February 14, the NVFC issued a statement in conjunction with other national fire and EMS organizations on lights and siren vehicle operations of EMS responses. The statement includes a list of principles to help guide lights and siren use during emergency response to medical calls to help increase safety during response.
- In November, the NVFC issued a position statement strongly supporting the National Firefighter Registry (NFR) and recommending that all members of the fire service enroll. The NFR is a voluntary database administered by the National Institute for Occupational

Safety and Health that will help increase the understanding of the link between on-the-job exposures and cancer rates among firefighters.

In addition, several pieces of legislation were passed that impacted the fire and emergency services:

- The Protecting Firefighters from Adverse Substances Act directs the development of guidance and training for firefighters and other emergency response personnel to reduce exposure to and release of perfluoroalkyl and polyfluoroalkyl substances (commonly referred to as PFAS).
- The FY 2023 National Defense Authorization Act amended the Federal Employee Compensation Act to award federal firefighters with the presumptive benefit that cancer-related disability or death was the result of their work.
- FY 2023 appropriations included static funding for the Assistance to Firefighters Grant and Staffing for Adequate Fire and Emergency Response grant and an increase in funding for the U.S. Fire Administration, Volunteer Fire Assistance grants, National Firefighter Registry, and Supporting and Improving Rural Emergency Medical Service's Needs grant.



The NVFC and IAFC-VCOS received the 2022 Senator Paul S. Sarbanes Fire Service Safety Leadership Award at the Congressional Fire Services Institute's National Fire and Emergency Service's Dinner for the Lavender Ribbon Report initiative.

Programs

The NVFC administers groundbreaking programs and campaigns for the fire and emergency services.



Fire Corps™ helps fire and EMS departments enhance their services by engaging with community members to assist with non-emergency tasks, such as fire prevention education, administration, public relations, fundraising, incident pre-planning, and much more. www.firecorps.org



The **Heart-Healthy Firefighter Program™** provides tools and resources to reduce heart attacks by helping responders focus on nutrition, fitness, and healthy lifestyle choices, as well as assists departments in starting and expanding a health and wellness program. www.healthy-firefighter.org



The **Make Me A Firefighter™** campaign helps fire departments recruit and retain volunteers. It includes a department portal to advertise volunteer opportunities, customize recruitment materials, and access tools to assist in increasing department staffing. Potential volunteers can go to the public web site to find and apply for local volunteer opportunities. www.MakeMeAFirefighter.org



NVFC NATIONAL JUNIOR FIREFIGHTER

The **National Junior Firefighter Program™** helps departments develop, grow, enhance, and promote a local junior firefighter program to foster the next generation of firefighters, garner new recruits, and provide youth with valuable life skills such as teamwork, leadership, responsibility, and commitment. www.nvfc.org/juniors



SHARE THE LOAD™
A SUPPORT PROGRAM
FOR FIREFIGHTERS
AND EMTs

The **Share the Load™** Program provides tools, resources, and training to help individuals and departments proactively address behavioral health and support our nation's emergency responders. www.nvfc.org/help



WFAP

WILDLAND FIRE ASSESSMENT PROGRAM

The **Wildland Fire Assessment Program** is a joint effort by the U.S. Forest Service and the NVFC to provide fire service volunteers with training and resources to conduct safety assessments for homes located in the wildland-urban interface. www.nvfc.org/wfap

Resources

Recruitment and Retention

The Make Me A Firefighter campaign has 8,732 departments registered in the department portal at <https://portal.nvfc.org>, or 35% of volunteer and combination departments in the U.S. There are 5,072 volunteer opportunities posted through the campaign. Since the program launched, there have been 3.15 million clicks on opportunity listings and 31,309 volunteer applications completed through www.MakeMeAFirefighter.org.

Many new resources were released in 2022 to help departments with recruitment and retention, including new customizable outreach materials in the department portal, a series of new 15-, 30-, and 60-second PSAs that departments can use to gain public interest in volunteering, and a new episode of the RIDE WITH US firefighter recruitment video series that takes prospective volunteers into the firehouse to show them what it's like to be a volunteer firefighter.

Health and Safety

The *Directory of Behavioral Health Professionals* continued to expand in 2022. By the end of the year, there were over 340 providers in 49 U.S. states and one Canadian province. These providers understand the unique concerns of emergency responders and are ready and equipped to help firefighters, EMS personnel, rescue workers, dispatchers, and their families with behavioral health issues.

The NVFC and IAFC-VCOS received the 2022 Senator Paul S. Sarbanes Fire Service Safety Leadership Award from the Congressional Fire Services Institute and National Fallen Firefighters Foundation for the Lavender Ribbon Report initiative. This initiative includes two guides and corresponding training to help firefighters reduce their exposure risks and prevent occupationally-caused cancer.

The NVFC, IAFC-VCOS, and ISFSI joined together to release a new operational training guide for firefighters. *Training Volunteer Firefighters to Be Combat Ready* is designed to help fire departments develop a training program that meets the needs of the community and the individual firefighter with safety and relevancy at the forefront.

The sixth issue of the annual *Firefighter Strong* newsletter was mailed to all U.S. volunteer and combination fire departments in June and is also available online. It features articles and resources relating to first responder health and safety.

A new animated infographic was released that highlights the importance of drivers staying alert and slowing down, moving over when they see responders at roadway incidents. This video can be used by departments to remind motorists to do their part to protect responders on the roadway.

The NVFC also created a video series containing health and safety tips for first responders as well as a video and tip sheet to help responders create their own videos using their cell phone.

In September, FEMA awarded the NVFC with a Fire Prevention and Safety Grant to support behavioral health initiatives over the next two years.

Volunteer Firefighter Support Fund

The NVFC Volunteer Firefighter Support Fund provides a \$350 stipend to eligible volunteer first responders whose homes have been damaged or destroyed by a state or federally declared disaster or home fire to help them meet basic needs in the aftermath of the disaster. Since the fund began in 2005, over \$756,000 has been distributed to volunteers in need.

App

The NVFC, in partnership with lamResponding, launched a free mobile app in 2022. The NVFC app provides members an easy and convenient way to access up-to-date information on the NVFC's programs, resources, news stories, training opportunities, and more.

Training

The NVFC Virtual Classroom contains 40 courses, and in 2022, there were 5,888 course registrations. There are also more than 70 recorded webinars in the Virtual Classroom. All courses are free to NVFC members and webinars are free to all. Select courses are available for CEUs. Several new courses were added in 2022, including:

- Leadership in the Fire & Emergency Services
- Decreasing the Risks Involved with Emergency Response
- Electric Vehicle Safety: An Awareness Level Training
- Pipeline Response PREP: Achieving Organizational Readiness for Pipeline Emergencies
- First Responder Resilience: How to Bounce Back
- Grant Writing for the Fire and Emergency Services, released in partnership with Josh Cellars
- Whole Home Safety: Reducing Preventable In-Home Injuries and Deaths through Community Education, sponsored by First Alert
- Leading Unfiltered: Women & Minority Leadership in the Fire Service
- The Fire Service – A History
- Recruit to White Helmet
- Risk Management Principles for New Volunteer Firefighters

In addition, the New Recruit Track was released featuring seven courses that cover critical introductory topics for new emergency responders. Departments can use the track as part of the classroom training portion of the onboarding process for new recruits to make sure these essential topics are covered early and consistently in the recruits' experience.

The NVFC also held 17 Train Strong webinars in 2022, with 2,359 live attendees, as well as nine live panel discussions, with 867 live attendees.

The NVFC hosted two training conferences in 2022. The Health & Safety Training Summit took place June 24-25 in Orlando, FL, and focused on topics relating to responder health, safety, and leadership. The Recruitment & Retention Experience took place in Mesa, AZ, on September 16-17, with a focus on issues relating to volunteer fire and emergency service staffing. To help more people attend these two events, the NVFC awarded 75 stipends reimbursing up to \$750 of conference related expenses including travel. An additional four NVFC members were selected to receive the inaugural Heather Schafer Memorial Scholarship, sponsored by ADT, which covered up to \$1,500 of conference expenses.



NVFC staff participated in a Mental Health First Aid training.

Partnerships

The NVFC routinely develops and implements partner programs with other organizations, agencies, and corporations to support volunteer responders and local fire and EMS departments. Following are highlights from the 2022 partnership programs and initiatives.

Anheuser-Busch Emergency Drinking Water Program

Anheuser-Busch partnered with the NVFC for the fourth year to provide emergency drinking water to keep firefighters hydrated during wildfires and other long incidents or disasters. In 2022, Anheuser-Busch donated 1.5 million cans of water to 450 volunteer fire departments in 46 states. Since the program began in 2019, 6.5 million cans of water have been delivered to more than 1,400 departments in nearly all 50 states.

Buxus™ App

The NVFC continued its partnership with Sander Resources L.L.C. to help improve pipeline communications for first responders through a free mobile app called Buxus™. The app promotes two-way communication between pipeline operators and emergency responders and is a valuable planning and response resource for pipeline emergencies.

California Casualty Partnership

California Casualty partnered with the NVFC to promote a \$10,000 Camping Giveaway. Eligible responders could enter to win \$10,000 for the gear they need to have a quality camping getaway.

CHEMTREC® HELP Awards

Three volunteer fire departments with NVFC members were awarded \$10,000 each through the 2022 CHEMTREC® HELP (Hazardous Materials Emergency Local Preparedness) Awards to bolster their hazardous materials incident response capabilities and increase local readiness for hazmat events. Since the awards launched in 2019, \$115,000 has been donated to 12 departments.

Color Health Increased Community Access to Testing (ICATT) Program

In partnership with Color Health and the CDC, the NVFC helped improve access to COVID-19 laboratory testing for at-risk and under-resourced communities. Fire departments who participated in the program received everything they needed to run a successful testing operation and were supported by Color's team of professionals.

Columbia Southern University (CSU) Scholarships

Two NVFC members were awarded a scholarship to attend CSU. Each scholarship covers up to 60 credit hours towards one online degree program. Since the partnership began in 2009, 28 NVFC members have been awarded scholarships to achieve their educational goals.

DripDrop ORS Giveaway

DripDrop Hydration, in partnership with the NVFC, donated 490,000 servings of its oral rehydration solution (ORS) to volunteer firefighters to help provide dehydration relief for wildfire and long incident response. This was the third year of the partnership, with over one million servings donated since 2020.

First Alert Fire Extinguisher Donation

First Alert partnered with the NVFC to release a new course in the Virtual Classroom on whole home safety. In conjunction with the course release, First Alert donated 320 fire extinguishers that were distributed to eight local fire departments to enhance the safety of their community.

General Motors Roadway Safety Grant

The NVFC received a second grant from General Motors to focus on first responder roadway safety. The grant will allow the NVFC to continue educating the driving public on how to properly pass an emergency scene and the importance of avoiding distractions while driving as well as train responders on proper traffic incident management and electric vehicle incident response.

Josh Cellars NVFC-Branded Bottle

Josh Cellars partnered with the NVFC for a second year to release a limited-edition, NVFC-branded bottle of Reserve Lodi Cabernet Sauvignon in 2022. A dollar from each bottle sold was donated to the NVFC (up to \$120,000) for initiatives that support volunteer firefighters.

Motorola Solutions Foundation Grant

The NVFC received its twelfth consecutive grant from the Motorola Solutions Foundation, the charitable arm of Motorola Solutions. The grant will allow the NVFC to develop two courses as well as offer existing courses in its Virtual Classroom catalog for free to the volunteer emergency services community.

Partnerships

MSA and DuPont's Globe Gear Giveaway

MSA Safety and DuPont Personal Protection, in partnership with the NVFC, awarded a total of 52 sets of turnout gear and 52 helmets to 13 volunteer or mostly volunteer departments in need. MSA also sponsored NVFC memberships for the first 500 applicants. Since the program began in 2012, 663 sets of gear and 208 helmets have been provided to 147 volunteer departments – totaling over \$1 million worth of gear.

MSA Cairns® XF1 Fire Helmet Giveaway

MSA also partnered with the NVFC to give away three MSA Cairns® XF1 Fire Helmets to NVFC members in 2022. Each helmet is worth \$465.

PH&S “Glove On!” Giveaway

PH&S Products, LLC, provided 100 NVFC members with GET-A-GRIP Gloves for their volunteer fire departments. Each recipient received two dispenser boxes (up to 50 pairs of gloves per box) to enhance responder health and safety.

PHMSA Response Preparedness

The Pipeline & Hazardous Materials Safety Administration (PHMSA) continued its partnership with the NVFC to promote the Fire Department Pipeline Response Emergency Planning & Preparedness (FD PREPP) Toolkit. In addition, PHMSA awarded \$827,185 to the NVFC to conduct train-the-trainer hazmat courses nationwide over the next two years.

Safety Stand Down

The NVFC annually partners with the IAFC Safety, Health, and Survival Section, National Fire Protection Association (NFPA), and Fire Department Safety Officers Association for Safety Stand Down. The 2022 event took place June 19-25 and focused on situational awareness. 23,262 visits were made to the Safety Stand Down web site and 3,537 people took the Safety Stand Down quiz. 200 quiz-takers were rewarded with a Safety Stand Down challenge coin, courtesy of the NFPA.



Anheuser-Busch provided 1.5 million cans of clean drinking water to keep volunteer firefighters hydrated while responding to wildfires. The New Baltimore (PA) & Area Volunteer Fire Company was among the recipients.

Awards

The NVFC annually recognizes excellence in the fire service through its achievement awards. The following awards were presented in 2022.



Lifetime Achievement Award

Sponsored by ADT
Steven Klein (NY)



Junior Firefighter of the Year

Sponsored by California Casualty
Kaylee Gianforte (NC)



Chief James P. Seavey Sr. Health and Wellness Leadership Award

Award co-sponsored by VFIS and
Ward Diesel Filter Systems
Chief John M. Buckman III (IN)



E. James Monihan Director Award

Sponsored by Provident
Philip C. Stittleburg (WI)



Junior Firefighter Program of the Year

Sponsored by California Casualty
Rowlett Explorer Post One (TX)

NVFC Corporate Members



The NVFC is grateful for the support and partnership of our Corporate Members. Below are our Chairman's Club, Supporter, and Champion members. View the full list of corporate members at www.nvfc.org/corporatemembers.



Contact the NVFC

The NVFC is here for you. Contact the office with any questions or to request information.

National Volunteer Fire Council

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Washington, DC 20002
202-887-5700
1-888-ASK-NVFC (275-6832)
www.nvfc.org



@nvfc1



@nvfc



@mynvfc



National Volunteer Fire Council

NVFC Staff:

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Sarah Lee, CAE

Deputy Chief Executive Officer

Dr. Candice McDonald

Chief of Legislative and Regulatory Affairs

Ryan Woodward

Chief of Communications

Kimberly Quiros

Communications Coordinator

Cierra Orlyk

Chief of Training and Education

Rachel Buczynski

Engagement Manager

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Alyssa Dara

Membership Coordinator

Laura Towers

Program Manager

Lori Shirley

Program Manager

Caroline Stachowiak

Program Coordinator

Maggie Mojab

Office Manager/Executive Assistant

Lorraine Higgins



We've got your back. Join the NVFC and help support our initiatives while taking advantage of great benefits, including free training, the First Responder Helpline, Volunteer Voices, an AD&D policy, and more. www.nvfc.org/join.

*This annual report is dedicated to the memory of
Dave Finger, NVFC chief of legislative and regulatory affairs;
John Lyman, NVFC RI director; and Greg Schultz, NVFC KY director.*