THURSDAY, JUNE 22			
5:30-7:00pm	Check-in (Optional)		
8:00-10:00pm	Film Screening: Odd Hours, No Pay, Cool Hat (Harkins Theatres Bricktown OKC) (Optional)		
FRIDAY, JUNE 23			
7:00-8:00am	Check-in (Optional)		
8:00-9:15am	**Opening Session and Keynote** Keynote: Taking the Cape Off with Patrick J. Kenny		
9:15-10:45am	Leaders Need User Manuals *Colby Cagle*	Beyond TIM Training: The Need to Plan, Train, Communicate & Respond Effectively to Roadway Emergencies *Todd Leiss*	Onboarding the Future of the Volunteer Fire Service *Doug Cline*
10:45-11:00am	Break with light refreshments		
11:00am-12:30pm	Character, Attitude & Values Before Hoselines Halligans and Hurst Tools *Anthony Correia*	The Influence of Building Construction on Decision-Making and Fireground Safety *Christopher Naum*	Family Engagement in the Fire Service *Jeff and Cynthia Cash*
12:30-1:15pm	Networking Lunch		
1:15-2:45pm	Crisis Management - Our Own: When Bad Things Happen to Good Fire Depts *Robert Leonard and Dr. Candice McDonald*	Hybrid & EV Awareness *Tom Miller* *(*includes offsite hands-on component on Saturday, 7-8am)*	Engaging Youth in the Fire Service *Jerry Presta*
2:45-3:00pm	Break with light refreshments		
3:00-4:30pm	**Funding Opportunities Lightning Session** *Featuring a representative from the Federal Emergency Management Agency Grant Programs Directorate*		
4:30-6:00pm	**Networking Expo**		
SATURDAY, JUNE 24			
8:30-10:00am	Leaders' Roles in Developing Strong Organizations *Dave Denniston*	Injuries During Training: What's Going On? *James Kirsch*	Legally Speaking for R & R *Alisa Arnoff*
10:00-10:15am	Break		
10:15-11:45am	Toned Out for A Large Animal Rescue - What Now? *Rebecca Husted*	Moral Injury: Peeling Back the Layers of Post-traumatic Stress Disorder (PTSD) *Wendy Norris*	The Ultimate List of Recruitment Tools *Dave Lewis and Rob Leonard*
11:45am-12:45pm	Networking Lunch		
12:45-2:15pm	Fire Service in Atypical Response *Christopher Blomgren*	Staying Strong and Aging Well in the Fire Service *Roy Smalley*	R&R Brainstorming Session *Dr. Candice McDonald and Rachel Buczynski, M.S.Ed.*
2:15-3:00pm	**Daily Debrief and Closing Session**		
6:00-8:00pm (tent.)	*Optional: Social at Oklahoma State Firefighters Association Headquarters*		