

National Volunteer Fire Council

Recruitment & Retention Experience

SEPTEMBER 16-17, 2022 > MESA, AZ

A FORUM FOR THE FUTURE

DRAFT AGENDA

Start time	End time	Agenda Item	
Thursday, September 15			
5:30pm	7:00pm	Registration	
Friday, September 16			
7:00am	8:00am	Registration	
8:00am	8:55am	Opening Session and Welcome	
9:00am	10:30am	Breakout Session 1	
		Are You Ready for Your Next Recruit? <i>Tiger Schmittendorf</i>	Open Minds, Fostering Change, Better Fire Service <i>Jonathan Dayton</i>
10:30am	10:45am	Break	
10:45am	12:15pm	Breakout Session 2	
		Diversity as a Recruitment Tool <i>Walter Campbell</i>	Junior Firefighters, a Bridge to a Successful Fire Service <i>Jerry Presta</i>
12:15pm	1:15pm	Lunch	
1:15pm	2:45pm	Breakout Session 3	
		NextGen Leadership <i>Rick Gurba</i>	Combating Organizational Silence to Prevent Reputation Derailment <i>Candice McDonald</i>
2:45pm	3:00pm	Break	
3:00pm	4:30pm	General Session and Panel Discussion	
4:30pm	6:00pm	Networking Reception	
Saturday, September 17			
8:00am	9:00am	General Session: Kickstart Your R&R Program with SAFER Funding (with coffee/light breakfast) <i>Dave Lewis</i>	
9:00am	9:15am	Break	
9:15am	10:45am	Breakout Session 4	
		Recruiting for the Long Term: Public Service Motivation and Why It's Necessary <i>Jason Decremer</i>	Bridging the Gap: Recruiting the "Modern" Volunteer Using Innovative Media and Social Media Strategies <i>Leonard Rivera</i>
10:45am	11:00am	Break	
11:00am	12:30pm	Breakout Session 5	
		Emergency Services Through the Eyes of Others <i>Chris Barron</i>	Redefining Today's Fire Service with Mentoring and Coaching <i>Kymerly Pashkowsky</i>
12:30pm	1:15pm	Lunch	
1:15pm	2:45pm	Breakout Session 6	
		Ten Cheat Codes to Firefighter Recruitment <i>Colby Cagle</i>	Building and Sustaining Ethnical Culture in Combination Fire Departments <i>Kimberly Sylvia</i>
2:45pm	3:30pm	Synthesis and Closing Session	