



## Fall Meeting Training

### **SPEAKERS**

#### **Agree or Disagree, You Gotta Be on Board with the Team**

*Presenter: Scott Johnson, County Administrator, Columbia County, GA*

**Wednesday – 1:00 pm**

Scott Johnson has dedicated his entire career to public service. He will use his many years of leadership and executive board experience to share his insight on the importance of being on the same team, even when disagreeing.

He currently serves as the County Administrator in Columbia County, Georgia. As the Chief Administrative Officer of the county government, he oversees all executive, administrative, and fiduciary functions of the Board of Commissioners while providing leadership to over 1,200 employees. He is also responsible for annual operating budgets exceeding \$200 million and assets totaling nearly \$1 billion. Prior to this appointment, Scott served as Columbia County's first Deputy County Administrator after retiring from the Georgia State Patrol at the rank of Lieutenant where he served as the Deputy Director of Training. He serves on the Executive Boards of multiple professional, civic and charitable organizations such as the United Way of the CSRA, the Family Y, and the Alzheimer's Association. Scott has served on the Georgia City County Manager's Association (GCCMA) Board for several years and recently served as president of the association and is currently serving on the Board of Managers for ACCG. He is a graduate several leadership programs including Leadership Columbia County and Leadership Georgia.

Speaking on the local, state, national, and international stage, Scott has inspired his listeners with topics such as "Creating Unity in a World of Diversity," "Generations in the Workplace; Managing through the Ages," "Effective Communication Strategies for Managers," "Managing the Marginal Employee," and "Strategies for Leadership." He is the creator of the I.N.T.E.R.N.A.L © Leadership model and the Unity Teambuilding Workshop.

#### **Toxic Leadership-A Wounded Warrior's Insight to D.E.C.O.N.**

*Presenter: MSgt. (Ret.) Michael Reynolds*

**Friday – 1:15 pm**

MSG (Ret.) Mike Reynolds has been a longtime member of the fire service since the day he received his high school diploma. His career as a firefighter and army flight medic has spanned the globe. He spent almost four years as the flight medic for the 4th CST/WMD at Dobbins ARB in Atlanta. He deployed in 2009 to head an ambulance service in northern Iraq.

In this presentation you will hear how Mike triumphed in the face of adversity. While responding to an emergency in Balad, Iraq in 2009, he sustained a traumatic brain injury was subsequently misdiagnosed

and returned to the U.S. where he became lost in the system. He remembers only pieces of his first week's home, including sleeping in stairwells and hallways, and confused as to where he was supposed to be. Eventually, Mike was placed in the Wounded Warrior Program and received treatment through a chaotic and confusing system. After being found "unfit for duty" by the military, he was pushed into retirement. From there, Mike has moved through the system from provider to provider with few real solutions.

After multiple hospitalizations, in 2012, Mike was accepted into the SHARE Military Initiative at Atlanta's, Shepherd Center. Immersed in treatment with a few other soldiers suffering from traumatic brain injuries, answers began to emerge. Mike has honed his compensatory skills and begun to subtle into his "New Normal." Surrounded by multiple fire, police, and emergency agencies across the state, Mike had fought to regain his sense of purpose. For him, "Change of shape has equaled, change of purpose."

He continues his recovery in Calhoun, Georgia, through occupational therapy in the department's training division established by Atlanta's Shepherd Center. He is the only volunteer firefighter in the city's department.