



Recommended attire throughout: Business casual (khakis, polo/oxford shirts)

Thursday, June 13

5:30–7:00pm **Event Check-In** TBD
Pick up your name badge and welcome packet!

Friday, June 14

7:30–8:30am **Event Check-In** TBD
Pick up your name badge and welcome packet!

8:30–8:55am **OPENING SESSION** TBD
Find out more about the NVFC and get important information for your attendance at the Summit.

8:55–9:00am **Transition to classrooms**

9:00–11:00am **BREAKOUT SESSIONS I**

The Passion of Training: The Moral Imperative TBD
David Bullard, Lieutenant & EMT-I/Field Training Coordinator, Columbia County (GA) Fire Rescue; NVFC Director (GA); NVFC Healthy, Safety, and Training Committee
This presentation will discuss the moral imperative of the company officer, which is it to prepare their crew functionally and effectively for their assigned roles. The presentation will introduce effective habits, strong guidelines for effective company preparation, and an understanding of how stress and coordination must be built into training.

Recruiting Your Replacement...and Keeping Them There TBD
John D'Alessandro, Commissioner, Halfmoon-Waterford (NY) Fire District #1; Secretary & Volunteer Programs Coordinator, Firemen's Association of the State of New York
It is often heard within the fire service that there are two types of departments: those that have recruitment and retention problems - and those that will. This presentation

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is based on the grassroots experience and practical knowledge of the Firemen's Association of the State of New York, which utilized a SAFER grant to recruit 25,000 new volunteers over a four-year performance period.

11:00–11:10am Break

11:10am–12:00pm KEYNOTE

Ali Warren Rothrock, Firefighter/EMT, King of Prussia (PA) Volunteer Fire Company; Author, Where Hope Lives

TBD

Details TBA

12:00–12:45pm

LUNCH

Network over a lunch hosted by the NVFC.

TBD

12:45pm–2:45pm BREAKOUT SESSIONS II

Firefighter Mental Health: Stop Sucking It Up

Feike Van Dijk, Lander City (WY) Volunteer Fire Department

After losing his children in a house fire, this instructor decided to honor their memory by becoming a firefighter. He will share his journey as a PTSD survivor, burn survivor, and firefighter to highlight human resiliency as well as the many resources, tools, and approaches for overcoming the PTSD epidemic.

TBD

Communicating in the Firehouse with Candor and Not Chaos

Candice McDonald, Ph.D., Firefighter/PIO, Sebring & Winona (OH) Fire Department

There is no room for chaos in effective communication. The art of message delivery is key for being effective for both the fire service officer and the department member. This session will help you to gain the skills needed to effectively say anything to anyone in a candid and professional manner. This workshop is interactive and will get you talking, so come ready to implement the strategies provided!

TBD

2:45–3:00pm

Break

TBD

3:00–5:00pm

BREAKOUT SESSIONS III

An Internal Size-Up

Jeff Dill, LPC, Founder, Firefighter Behavioral Health Alliance; retired Captain, Palatine (IL) Rural Fire Protection District

This presentation involves a careful examination of behavioral health awareness for firefighters and EMTs with an emphasis on understanding emotional and physical stressors, communication skills, addictions, depression, PTSD, suicide, statistics, and retirement. This is an interactive featuring discussion, role-play, and a question and answer session.

TBD

Enlightened Leadership: Modern Leadership Practices for Volunteer Success

Matt Beakas, M.Ed., Middletown (OH) Township Fire Department

Chief Ron Kay, Washington (OH) Township Fire Department; Lieutenant & Safety Officer, Toledo Fire & Rescue

TBD

The volunteer service has undergone tremendous change in the past two decades. Has your department grown and evolved with the changing times or is it falling behind? The Enlightened Leadership Team takes an in-depth look at these issues and discusses ways to address, plan, and implement positive changes within your department.

5:00-6:30pm

NETWORKING RECEPTION

TBD

Relax and mingle with your peers at a casual social. RSVP required on registration form. *Sponsored by: California Casualty, Columbia Southern University, ESIP/McNeil & Company, NFPA, Provident, IAFC-VCOS*

Saturday, June 15

8:00-10:00am

BREAKOUT SESSIONS V

Command Leadership in Implementing and Maintaining Firefighter Mental and Physical Wellness

TBD

Anthony Correia, Director of Fire Services, Burlington Township (NJ) Fire Department; Burlington County Hazmat Team

This program will provide fire department leaders at all levels of the organization the knowledge and tools to either implement or reinvigorate their health and wellness program. It will outline the importance of effective and active leadership to have an effective program and provide resources to assist in developing or improving their program.

Harassment in the Fire Hall

TBD

Donald Cox, Education Specialist, VFIS; Ret. Chief, City of West Des Moines (IA) Fire Department

This interactive workshop is designed to engage the participants in meaningful dialogue regarding a wide variety of potential harassment situations that can harm individuals as well as your emergency service organization. This program will promote a Respectful Workplace culture and steps to create and maintain that environment in your organization. There is a need for management to create awareness on the issue, develop policies, conduct training and take action when necessary.

10:00-10:15am

Break

10:15am-12:15pm

BREAKOUT SESSIONS V

Flawed Situational Awareness Lightning Round

TBD

Richard Gasaway, Ph.D., President & Principal Consultant, Gasaway Consulting Group, LLC; Resident Instructor, Executive Fire Officer Program, National Fire Academy

Flawed situational awareness is consistently identified as one of the leading contributing factors in first responder casualty reports. This course will help attendees understand what situational awareness is, how it is developed, how it can erode, and how to regain it once it has eroded.

Professionalism: It's Not About Getting Paid

TBD

Linda Willing, Consultant and Trainer, RealWorld Training & Consulting; Adjunct Faculty/Curriculum Developer, National Emergency Training Center

Professionalism is not about being paid. It is about building trust within the organization and the service community that creates a consistent expectation of service and conduct. This workshop will look at how professionalism can be fostered in a fire department as a core value that everyone can support. Through case studies, we will also look at how trust can be damaged and restored.

12:15-1:15pm

Lunch

TBD

Network over a lunch hosted by the NVFC.

1:15-3:15pm

BREAKOUT SESSIONS VI

Developing a Peer Support Program

TBD

Dena Ali, MPA, Raleigh (NC) Fire Department

This presentation is designed to teach members and leaders the components of a working peer support program, using the instructor's experience developing the North Carolina Peer Support Team. The course provides an introduction to the techniques of emergency responder psychological first aid as it is provided to firefighters by firefighters.

Resuscitating the Volunteer Fire Service

TBD

David Greene, Ph.D., Deputy Chief, Colleton County (SC) Fire-Rescue

This presentation examines the naivety of motives to join the fire service, how they transform into fully informed expectations to continue serving and the satisfaction levels among volunteer firefighters. It outlines what is important and what is unimportant to volunteer firefighters and how the various factors involved affect eventual service lengths, utilizing the U.S. Military's successful recruitment and retention efforts as a case study.

3:15-3:20pm

Transition to Closing Session

3:20pm-4:00pm

CLOSING SESSION

TBD

Join our closing session for a wrap-up of lessons learned, to submit a program evaluation, and to be eligible to win door prizes.